

San Joaquin County Employment Opportunity

Chief Information Security Officer

Information Systems Division

The position

San Joaquin County is seeking an experienced and innovative information systems professional to serve as the Chief Information Security Officer (CISO). The CISO develops and administers the functions and activities of the County's Information Security Program and directs the activities in support of those objectives. This includes upholding security awareness, security policies and procedures, security risk assessments, disaster recovery and business continuity planning, incident response, security operations, and IT audit and compliance, through collaboration and in consultation with county departments' Department Information Security Officers (DISO).

The ideal candidate

The ideal Chief Information Security Officer candidate will demonstrate leadership, management, and collaboration skills and possess expert knowledge of current information security strategies and best practices.

The department

The San Joaquin County Information Systems Division (ISD) is a division of the County Administrator's Office. The mission of ISD is to support technology solutions that create opportunities to transform the way service is brought to the public through leading, integrating, partnering, educating, consulting, and supporting.



Click [here](#) to review the **ISD Technology Roadmap** for fiscal years 2023-2026.

Recruitment Announcement
0624-EM2700-EX

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
— COUNTY —
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity with over 104,000 bearing acres. Milk, grapes, walnuts, and cherries round out the top crops, with an abundance of other produce. Grapes make up 91,000 bearing acres, much of which are wine grapes. There are over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Chief Information Security Officer (CISO)

Typical Duties

This is a general guideline. Responsibilities and duties assigned may expand beyond those identified.

- Assists the Chief Information Officer (CIO) in planning, organizing, and coordinating the Countywide Information Security Programs, procedures, and performance standards; advises County leadership and department managers in the development of short/long term strategies for optimizing the County's information security plan.
- Participates in the County Information Security Steering Committee to coordinate and collaborate on the county's cybersecurity program; provides strategic and operational information security and technology leadership; Develops, coordinates and ensures compliance with security standards and legislative policies;
- Provides oversight of discussion and dissemination of information security programs to DISO; assists DISOs with establishing protocols/best practices for maintaining security violation investigations , vulnerability management, patch management, data classification, and confidential data flow documentation;
- Develops and implements disaster recovery and business continuity plans in the event of a declared disaster, security incidents, including reporting data loss to government agencies as required;
- Represents the County with vendors to ensure proper levels of support and resource utilization, with the Board of Supervisors and industry groups;
- Exercises full supervisory scope to assigned personnel.

Desirable Qualifications

Education: Graduation from an accredited four-year college or university with a major in Computer Science, Information Technology, Public/Business Administration, or a related field.

Experience: Five (5) years of progressively responsible experience in information security computer and/or systems analysis and design, including at least three (3) years of management or supervisory experience managing information security technology of multiple platforms, operating systems, software, and network protocols within a large, information technology organization or public agency.

Certificates: Professional security management certification, such as Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), Certified Information Systems Auditor (CISA), or other similar credentials may be substituted for the required education.

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please [click](#) to visit the SJC Engage website.

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Compensation and Benefits

Approximate Annual Base Salary

Effective July 1, 2024

\$147,353 — \$179,109

- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 1937 Retirement Act plan with reciprocity with CALPERS
- 125 Flex Spending Benefits Plan
- 12 days sick leave annually; unlimited accumulation
- 14 paid holidays per year
- 10 days administrative leave per year
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)

Potential cashable compensation

For more information, please access the County's benefits website: sjgov.org/department/hr/benefits

	Step 1	Step 5
Base Annual Salary	\$147,353	\$179,109
2% Deferred Comp	\$2,947	\$3,582
Vacation Cash-out 8	\$4,534	\$5,511
Total	\$154,834	\$188,202

This class is exempt from the San Joaquin

Visit our [webpage](#) or scan this QR code with your smartphone's camera.



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Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

**Recruitment Incentives may be available. Incentives must first be approved by the County Administrator.*



Application and Selection

If warranted by the number of applicants, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in the selection processes.

Final candidates will be interviewed by the Information Systems Director.

A background investigation will be required for all final candidates. Final appointment will be conditional upon passing a drug screening test as well as DOJ Live Scan fingerprinting.

To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

Final Filing Date: **June 28, 2024**

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